

## **EMPLOYMENT LAW**

### **Who hires and fires department heads such as police and fire chiefs?**

Mayors have the exclusive right to appoint and remove any and all department heads subject to a two-thirds override by the city council. At no time can a city council initiate the appointment or removal of a department head under this statute. See Ark. Code Ann. § 14-42-110. The same rules apply to the building inspector. See Ark. Code Ann. 14-56-202. The statute does not apply to city administrator forms of government.