

## **EMPLOYMENT LAW**

### **Are cities required to advertise city employment or appointment opportunities?**

No state statute specifically requires this. However, if citizens are not informed of job opportunities, they might argue that they were unfairly or discriminatorily denied access to city employment or appointment. Openly advertising such positions will help prevent these types of claims and lawsuits. In addition, it will give the city a broader pool of qualified applicants from which to make a selection.